


OSH System Document			
Appendix-5 to Occupational Health and Safety Policy			
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### **Occupational Safety and Health (OSHAD-SF) Policy Statement**

Power Economy Middle East Co. L.L.C. is committed to ensuring OSH (Occupational Safety and Health) is not compromised during the entire manufacturing process and will be executed as mentioned below:

1. Legal compliance with the Industrial Development Bureau's OSH (Occupational Safety and Health) Management system requirement, Abu Dhabi Emirate OSH Policy Guiding Principles, IDB Policy, all applicable legislative requirements of the emirate of Abu Dhabi, UAE federal / labor laws and UAE and international standards for its area of work.
2. Power Economy Middle East Co. L.L.C. considers that Top Management is authorized and accountable for the Occupational Safety and Health of each employee working in the factory.
3. To ensure that all Risks associated with People, Property, and Process are appropriate to the nature and scale of the entity's OSH risk.
4. Power Economy Middle East Co LLC is also committed but not limited to the following,
  - (a) Prevention of injury and illness.
  - (b) To enhance employee health and well-being.
  - (c) To perform OSH activities of accident prevention at the plant site, being in line with the Local Laws, by reducing accident causes by specifying and identifying hazardous elements and managing OSH risk.
  - (d) Setting, Monitoring, and Reviewing of OSH targets and objectives.
  - (e) To ensure the provision of appropriate OSH resources.
  - (f) To ensure continual improvement in OSH performance, industry ongoing communication while reporting OSH incidents, and continuous learning from experience to achieve minimal adverse effects on the working environment.
  - (g) To be reviewed periodically to ensure it remains relevant and appropriate.
  - (h) To ensure that OSH policy is communicated to all relevant stakeholders.
  - (i) Committed to consultation and workers' participation through OSH committee meetings.
5. The OSH will be monitored, measured, evaluated, and enhanced regularly under the top management's ultimate responsibility, with regular reporting and communication of the status and effectiveness at all levels.

#### **Note:**

The policy has been developed based on the OSHAD-SF "Management System Element - 9", Compliance and Management review.



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