E/OSH system document	POWERAA	
Appendix-5 to Environment, Occupational Health	ECONOMY	
and Safety Policy	Document No: PE-CO-Q-0-6008	
Procedure / document reference: PE-CO-Q-0-6000, and PE-CO-Q-0-6010	Issue No: 2 Rev. No: 0 Sheet: 1/1	

Environment, Occupational Safety and Health (E/OSH) Policy Statement

Power Economy Middle East Co. L.L.C. will ensure E/OSH (Environment, Occupational Safety and Health) is not compromised during the entire manufacturing process and will be executed as mentioned below:

- 1. Legal compliance with the Industrial Development Bureau's E/OSH (Environment, Occupational Safety and Health) Management system requirement, Abu Dhabi Emirate E/OSH Policy Guiding Principles, IDB Policy, all applicable legislative requirements of the emirate of Abu Dhabi, UAE federal / labor laws and UAE and international standards for its area of work.
- 2. Ensure the E/OSH policy and objectives are established for the E/OSH management system and are compatible with the context and strategic direction of the Company.
- 3. Committed to Setting, Monitoring and Reviewing of E/OSH target and objectives.
- 4. Committed to eliminate hazards and reduce OH&S risks.
- 5. Committed to consultation and participation of workers through OSH committee meeting.
- 6. To ensure that E/OSH policy is documented, implemented, maintained and communicated within the organization, to all relevant interested parties.
- 7. To ensure Safe Operations to achieve No Damage to 3rd Parties (Neighbors / Industrial Sectors Entities / Agencies in the vicinity who could be affected) by giving awareness and promoting safety culture and behavior in the entire plant.
- 8. To ensure that all Risks associated with People, Property, Process, and Environment are adequately identified and managed.
- 9. Committed to provide safe, healthy working environment for the prevention of work related injuries, ill health, prevention of pollution and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks & opportunities and environmental impacts of its activities, products and services.
- 10. To promote E/OSH education and training for Power Economy Middle East Co. L.L.C. and Sub-contractors involved in the Plant site in order to ensure understanding of the E/OSH policy and to increase awareness of E/OSH matters.
- 11. Committed the principles of continual improvement in E/OSH (of our process, product and services); risk based thinking method and corrective actions in all areas of our operation.
- 12. The Environmental/Occupational safety and Health System will be monitored, measured, evaluated and enhanced regularly under the top management's ultimate responsibility, with regular reporting and communication of the status and effectiveness at all levels.

Balajee Radhakrishnan Director Date: 02.04.2019