Occupational Safety and Health (OSHAD-SF) Policy Statement

Power Economy Middle East Co. L.L.C. is committed to ensure OSH (Occupational Safety and Health) is not compromised during the entire manufacturing process and will be executed as mentioned below:

1. Legal compliance with the Industrial Development Bureau’s OSH (Occupational Safety and Health) Management system requirement, Abu Dhabi Emirate OSH Policy Guiding Principles, IDB Policy, all applicable legislative requirements of the emirate of Abu Dhabi, UAE federal / labor laws and UAE and international standards for its area of work.

2. Power Economy Middle East Co. L.L.C. considers that Top Management is authorized and accountable for Occupational Safety and Health of each employee working in the factory.

3. To ensure that all Risks associated with People, Property, and Process are appropriate to the nature and scale of the entity’s OSH risk.

4. Power Economy Middle East Co LLC is also committed but not limited with the followings,
   (a) Prevention of injury and illness.
   (b) To enhancement of employee health and wellbeing.
   (c) To perform OSH activities of accident prevention at the plant site, being in line with the Local Laws, by reducing accident causes by specifying and identifying hazardous elements and management of OSH risk.
   (d) Setting, Monitoring and Reviewing of OSH target and objectives.
   (e) To ensure provision of appropriate OSH resources.
   (f) To ensure that there is continual improvement in OSH performance, industry ongoing communication while reporting of OSH incidents and continuous learning from experience to achieve minimal adverse effect to the working environment.
   (g) To be reviewed periodically to ensure it remains relevant and appropriate.
   (h) To ensure that OSH policy is communicated to all relevant stakeholders.

5. The OSH will be monitored, measured, evaluated and enhanced regularly under the top management’s ultimate responsibility, with regular reporting and communication of the status and effectiveness at all levels.

Note:
Policy has been developed based on the OSHAD-SF “Management System Element - 9”, Compliance and Management review.

[Signature]
Balajee Radhakrishnan
Director
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