


E/OSH system document			
Appendix-5 to Environment, Occupational Health and Safety Policy	Document No: PE-CO-Q-0-6008		
Procedure / document reference: PE-CO-Q-0-6000, and PE-CO-Q-0-6010	Issue No: 2	Rev. No: 1	Sheet: 1/1

### **Environment, Occupational Safety and Health (E/OSH) Policy Statement**

Power Economy Middle East Co. L.L.C. will ensure E/OSH (Environment, Occupational Safety and Health) is not compromised during the entire manufacturing process and will be executed as mentioned below:

1. Legal compliance with the Industrial Development Bureau's E/OSH (Environment, Occupational Safety and Health) Management system requirement, Abu Dhabi Emirate E/OSH Policy Guiding Principles, IDB Policy, all applicable legislative requirements of the emirate of Abu Dhabi, UAE federal / labor laws and UAE and international standards for its area of work.
2. Ensure the E/OSH policy and objectives are established for the E/OSH management system and are compatible with the context and strategic direction of the Company.
3. Committed to Setting, Monitoring, and Reviewing E/OSH targets and objectives.
4. Committed to eliminate hazards and reduce OH&S risks.
5. Committed to consultation and participation of workers through OSH committee meetings.
6. To ensure that E/OSH policy is documented, implemented, maintained, and communicated within the organization, to all relevant interested parties.
7. To ensure Safe Operations to achieve No Damage to 3rd Parties (Neighbors / Industrial Sectors Entities / Agencies in the vicinity who could be affected) by giving awareness and promoting safety culture and behavior in the entire plant.
8. To ensure that all Risks associated with People, Property, Process, and Environment are adequately identified and managed.
9. Committed to providing a safe, healthy working environment for the prevention of work-related injuries, ill health, prevention of pollution and is appropriate to the purpose, size, and context of the organization and the specific nature of its OH&S risks & opportunities and environmental impacts of its activities, products and services.
10. To promote E/OSH education and training for Power Economy Middle East Co. L.L.C. and Subcontractors involved in the Plant site to ensure understanding of the E/OSH policy and to increase awareness of E/OSH matters.
11. Committed to the principles of continual improvement in E/OSH (of our process, product, and services); risk-based thinking method, and corrective actions in all areas of our operation.
12. The Environmental/Occupational Safety and Health System will be monitored, measured, evaluated and enhanced regularly under the top management's ultimate responsibility, with regular reporting and communication of the status and effectiveness at all levels.

  
**Balajee Radhakrishnan**  
 Director

**Date:** 12.03.2024